Accessibility Policy

This Accessibility Statement applies to: policies.hibuwebsites.com

We Value Digital Inclusion.

In our effort to provide a fully accessible and optimized user experience for all site visitors, policies.hibuwebsites.com has taken careful measure to ensure an excellent user experience, regardless of the assistive technology being used to access this site or the specific abilities of those individuals seeking access to this site.

The policies.hibuwebsites.com website is monitored and tested regularly by internal resources and by <u>AudioEye</u>, a third-party provider of <u>Web Accessibility testing and monitoring</u>. As issues of accessibility are identified, results of automated and manual testing are managed through the AudioEye® Digital Accessibility Platform. As new solutions are discovered to improve the user experience, remediation is tracked through the AudioEye system and fixes are implemented to improve the website user experience.

AudioEye Accessibility Certification

The AudioEye Certification seal represents a commitment to accessibility and digital inclusion. The AudioEye certification process involves automatic and manual testing with the goal of maximizing conformance with Web Content Accessibility Guidelines (WCAG) 2.1 Level AA Success Criteria.

AudioEye certifies that this site is in the process of being enhanced to conform with WCAG 2.1 Level AA Success Criteria to the greatest extent possible.

AudioEye and policies.hibuwebsites.com continue to collaborate in an ongoing effort to maintain conformance and provide an accessible user experience for all users

This website is regularly tested using a variety of assistive technologies. We recommend using the following web browser / screen reader combinations for an optimized experience:

For Windows users: JAWS and Chrome or NVDA and Firefox

For Mac users: VoiceOver and Safari or VoiceOver and Chrome

For mobile users: VoiceOver for the iPhone and TalkBack for Android devices

Web Accessibility Guidelines

Please see more information about WCAG compliance.

Improving the User Experience for Users of Assistive Technologies

policies.hibuwebsites.com has leveraged the Web Content Accessibility Guidelines (WCAG) 2.1 as reference to ensure the web content made available from this site is more accessible for individuals with disabilities and user friendly for everyone.

These globally recognized best practices (as recommended by the World Wide Web Consortium) consist

of three levels of accessibility measurement (A, AA, and AAA). To the greatest extent feasible, policies.hibuwebsites.com has elected to conform to Level AA of these guidelines.

Related Links

Web Accessibility Initiative (WAI)

Feedback

Dedicated web accessibility experts are available to assist site visitors with any issues accessing content and the various services and functions made available across the policies.hibuwebsites.com website. Site visitors may choose to engage with the Help Desk to report and troubleshoot web accessibility related issues.

Notice something wrong? Please provide your feedback

The AudioEye Toolbar

Providing Users with a Free and Customizable Assistive Utility

In addition to the above-mentioned techniques and strategies – and since not all site visitors have access to assistive tools such as screen readers – we have provided free Web Enhancement Tools that allow site visitors to customize their user experience.

Activate the AudioEye Toolbar by clicking on the Accessibility icon on any page in this website. You can also click the button below.

Deactivate AudioEye Toolbar

Features

The Visual Toolkit

The Visual Toolkit Customize the visual display of the website

Page Elements Navigation

Navigate easily through any page by element, or content hierarchy

AudioEye Help Desk

Report accessibility related issues

Third-Party Sites

Throughout this website, we make use of different third-party websites such as Instagram, YouTube, Twitter, and Facebook to spread news and information about policies.hibuwebsites.com products and services. These sites, which are not controlled by policies.hibuwebsites.com, may present challenges for individuals with disabilities that we are not able to control or remedy.

As made publicly available, here are the Accessibility Policies provided from these third-party sites:

Facebook Accessibility Policy

Google Maps Accessibility Policy

Instagram Accessibility Policy

LinkedIn Accessibility Policy

Twitter Accessibility Policy

YouTube Accessibility Policy